



## **Docker Mariner Channel Partner Program Code of Conduct**

At Docker, we believe it is essential to act ethically and in accordance with the laws of the countries in which we do business. We rely on our Partners to help us maintain the trust of our customers and broader community and, therefore, only work with Partners who we believe are honest and ethical, and who commit to do business ethically.

This Partner Code of Conduct (the “Code”) is intended to protect the value of our business together and the strength of our collective reputations, and was created with the following core values in mind:

*Humbly Confidence, Developer Obsession, Open Collaboration, Bias for Considered action, and Outcome Driven*

This Code applies to all Docker Partners and their officers, directors, employees, independent contractors, and agents (“Partners”). We take ethics, integrity and compliance with laws seriously and expect all Partners to adhere to this Code when conducting business with Docker and its customers, potential customers and other Partners. Without limiting other rights and remedies that we may have under agreements with our Partners, if Docker believes that a Partner has failed or may fail to comply with this Code, Docker may immediately suspend or terminate its relationship with the Partner.

### **Compliance with Laws and Regulations**

Docker expects its Partners to comply with all laws that apply to the conduct of their businesses and their relationships with Docker, including laws relating to anti-corruption, public procurement, antitrust and competition, export, employment, data privacy, anti-discrimination, health and safety.

### **Anti-Corruption Laws**

Partners must comply with all applicable anti-corruption laws, such as the U.S. Foreign Corrupt Practices Act. This means, among other things, that Partners must not pay or accept payment of bribes or kickbacks or otherwise seek to improperly influence any act or decision of a governmental official, employee or political candidate including by offering, paying or authorizing any direct or indirect payments or anything of value for the purpose of improperly obtaining or retaining business or other advantages.

### **Gifts and Entertainment**

Partners must ensure that all business amenities provided to customers and others comply with applicable laws, rules and requirements (including internal policies of the recipient’s employer). Gifts, entertainment, travel and other favors must never be used to influence judgment, obtain unfair preferential treatment, or gain improper advantage.

### **Preserving Fair Competition**

Partners must comply with all applicable antitrust and competition laws. These laws vary from country to country but we expect that Partners will not engage in conduct that unreasonably restrains trade or is deceptive or misleading.

### **Maintaining Financial Integrity**

Partners must maintain their financial books, records and accounts in accordance with applicable legal, regulatory and accounting requirements, and in a manner that accurately reflects the true nature of the



transactions they record. You must provide complete and accurate information in all your submissions to Docker.

### **Preventing Conflicts of Interest**

Integrity and honesty in dealings requires the ability to act free of any improper influence or distraction. If the ability to act with objectivity is compromised, there may be a conflict of interest. Docker requires its Partners to avoid any situations in which objectivity or the ability to conduct business honestly and ethically may be compromised. If a Partner is faced with a conflict of interest or a situation that could create the appearance of a conflict of interest in connection with Docker business, Docker expects the Partner to disclose the conflict to Docker.

### **Training and Compliance**

With respect to a Partner's officers, directors, employees, subcontractors and agents who may be involved directly or indirectly in Docker business ("Partner Representatives"), Partners are expected to (1) ensure that their Partner Representatives are aware of and comply with this Code and (2) provide regular training intended to ensure that their Partner Representatives understand the issues described in this Code and comply with its terms. Docker may periodically review your compliance with this Code and ask you to certify that you have done so.

### **Let us Know if Something may be Wrong**

Working together to address potentially problematic behavior is essential to ensure both Docker's and its Partners' future success. Please contact us immediately if you become aware of any unlawful or unethical situation involving or related to the sale of Docker products or services.

You may contact Docker at [channelpartners@docker.com](mailto:channelpartners@docker.com).